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ATTORNEYS FOR PLAINTIFF
RYAN TONCHEFF

SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF FRESNO

RYAN TONCHEFF,

Plaintiff,

vs.

GRANVILLE HOMES, INC., a California
corporation; DARIUS ASSEMI, an
individual; and DOES 1 through 50, inclusive

Defendants.

Case No. 26CU01572

VERIFIED COMPLAINT FOR DAMAGES:

- 1. WRONGFUL TERMINATION IN VIOLATION OF PUBLIC POLICY**
- 2. RETALIATION IN VIOLATION OF LABOR CODE SECTION 1102.5**
- 3. PROMISSORY FRAUD**
- 4. UNFAIR BUSINESS PRACTICES**

JURY TRIAL DEMANDED

COMPLAINT FOR DAMAGES

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1 3. Defendant GRANVILLE HOMES, INC. is, and at all times relevant herein was,
2 a California corporation with its principal place of business at 1306 West Herndon Avenue, Suite
3 101, Fresno, California 93711.

4 4. Defendant DARIUS ASSEMI is, and at all times relevant herein, an individual
5 residing in the State of California. Defendant DARIUS ASSEMI was at all relevant times the
6 sole owner, sole director, and Chief Executive Officer of Defendant GRANVILLE HOMES,
7 INC., with the authority to hire, fire, discipline, and set the terms and conditions of employment
8 for Plaintiff and all Company employees. Defendant DARIUS ASSEMI is sued individually and
9 in his capacity as owner, director, and officer of Defendant GRANVILLE HOMES, INC.
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11 5. Plaintiff RYAN TONCHEFF is informed and believes, and thereupon alleges,
12 that at all times herein mentioned, each of the Defendants was the agent, employee, servant, co-
13 venturer, and/or employee of each of the other Defendants and was at all times herein mentioned
14 acting within the scope of said agency, venture, and/or employment and with actual or ostensible
15 authority and/or agency and that each of the Defendants ratified the actions and/or conduct of the
16 others.

17 **VENUE AND JURISDICTION**

18 6. Venue in the Superior Court of the State of California, in and for the County of
19 Fresno, is proper because a substantial portion of the events and unlawful employment practices
20 alleged herein occurred within Fresno County, California, including Plaintiff's performance of
21 his duties as Chief Financial Officer and the adverse employment actions taken against him by
22 Defendants.
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1 7. This case is subject to the unlimited jurisdiction of the Superior Court in and for
2 the County of Fresno because this action incorporates an amount in controversy as set forth in
3 this Complaint that exceeds \$35,000.00.

4 **FACTS COMMON TO ALL CAUSES OF ACTION**

5 8. Plaintiff RYAN TONCHEFF is a highly credentialed commercial banking and
6 financial management professional with more than twenty (20) years of experience in credit
7 analysis, financial underwriting, portfolio management, loan structuring, corporate treasury, and
8 debt-service coverage analysis. Plaintiff holds a Master of Business Administration and is a
9 graduate of the Stonier Graduate School of Banking at The Wharton School, administered by the
10 American Bankers Association. Over his career, Plaintiff built extensive personal banking
11 relationships and credibility with commercial lending institutions and regulators.
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13 9. On or about mid-2024, Plaintiff RYAN TONCHEFF accepted employment with
14 Defendant GRANVILLE HOMES, INC. as its Chief Financial Officer. Prior to accepting the
15 position, Plaintiff requested a base salary of approximately \$280,000 per year. Defendant
16 DARIUS ASSEMI represented to Plaintiff, orally and as an inducement to accept employment,
17 that Plaintiff would receive a path to a base salary of approximately \$300,000 within six months
18 of hire and stated, in substance, that if that target were not achieved, "one of us made a mistake."
19 In reasonable reliance on this promise, Plaintiff accepted the position at an initial base salary of
20 \$180,000 per year, foregoing other employment opportunities and leaving behind a twenty-two
21 (22) year career in commercial banking.
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23 10. At all relevant times, Plaintiff RYAN TONCHEFF'S duties as Chief Financial
24 Officer included primary responsibility for the Company's lender relationships, financial
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1 analysis, debt-service reporting, and cash management across Granville and its affiliated entities.
2 Over the course of his employment, Plaintiff raised nearly \$100,000,000 in debt capital for the
3 Company, drawing on his personal banking relationships and professional credibility to do so.

4 11. The promise of an increase to approximately \$300,000 was never honored.
5 Plaintiff RYAN TONCHEFF received no salary increase during his employment.

6 12. In the course of his duties as Chief Financial Officer, Plaintiff RYAN
7 TONCHEFF performed a comprehensive financial analysis of Defendant GRANVILLE
8 HOMES, INC.'S solvency and repayment capacity, applying the debt-service coverage ratio
9 ("DSCR") methodology used by commercial lenders. Plaintiff's analysis showed Defendant
10 GRANVILLE HOMES, INC.'S burdened debt-service coverage ratio reflecting not merely
11 Defendant GRANVILLE HOMES, INC.'S own-name obligations but the full aggregate debt
12 service that functionally bore through its centralized cash management structure, which swept
13 the proceeds of loans obtained by affiliated land-holding entities and used Defendant
14 GRANVILLE HOMES, INC.'S cash to service those affiliate obligations, deteriorating below
15 1.0x and into covenant breach in 2026 and 2027. On a strict basis inclusive of current maturities,
16 coverage had already breached Defendant GRANVILLE HOMES, INC.'S 1.25x covenant
17 threshold. Plaintiff concluded, in good-faith reliance on recognized definitions of cash-flow
18 insolvency under the California Uniform Voidable Transactions Act (Civ. Code § 3439.02(b))
19 and Bankruptcy Code section 101(32), that Defendant GRANVILLE HOMES, INC. was cash-
20 flow insolvent.
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22 13. Plaintiff RYAN TONCHEFF further disclosed concerns that Defendant
23 GRANVILLE HOMES, INC.'s financial statements and lender disclosures did not accurately
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1 reflect Defendant GRANVILLE HOMES, INC.'s true obligations. Defendant GRANVILLE
2 HOMES, INC. operated a centralized cash structure that swept loan proceeds obtained by
3 affiliated land-holding entities, entities with no independent income, and used Defendant
4 GRANVILLE HOMES, INC.'s cash to service those affiliates' debt obligations. Since each of
5 Defendant GRANVILLE HOMES, INC.'s lenders evaluated only its own credit relationship in
6 isolation, no single lender had visibility into the full aggregate debt burden Defendant
7 GRANVILLE HOMES, INC. functionally serviced. Plaintiff disclosed his good-faith concern
8 that this structure resulted in inadequate lender disclosures and that Defendant GRANVILLE
9 HOMES, INC.'s financial representations to its lenders did not reflect its true repayment
10 capacity. As a known and established internal practice, Defendant DARIUS ASSEMI personally
11 reviewed and approved the financial and sales information that Defendant GRANVILLE
12 HOMES, INC. provided to its lenders, so that the substance of Defendant GRANVILLE
13 HOMES, INC.'s lender facing representations were within his direct knowledge and control.

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15 14. Plaintiff RYAN TONCHEFF's solvency and repayment-capacity concerns were
16 not based on, and did not depend upon, Defendant GRANVILLE HOMES, INC.'s internal cash-
17 flow analysis or management cash-flow forecasting. The routine, internally prepared cash-flow
18 projections with which Defendant DARIUS ASSEMI was familiar and on which he regularly
19 participated and instructed and which by their nature depend on adjustable management
20 assumptions, including the assumed pace and timing of home sales. Plaintiff's concerns instead
21 rested on lender, or "banker" methodology: an assessment of Defendant GRANVILLE HOMES,
22 INC.'s actual and aggregate contractual obligations, debt-service coverage, guaranties, de facto
23 payment obligations, and repayment capacity, as a prudent lender or creditor would evaluate
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1 Defendant GRANVILLE HOMES, INC. Any disagreement Defendants GRANVILLE HOMES,
2 INC. and DARIUS ASSEMI had, or may now assert, regarding the internal cash-flow
3 forecasting, concerned a separate analysis altogether and had no bearing on the basis for
4 Plaintiff's protected disclosures. Plaintiff's good-faith concerns regarding solvency, lender
5 disclosure, and repayment capacity stood independent of the internal cash-flow projections and
6 were grounded in objective, lender-methodology measures of Defendant's GRANVILLE
7 HOMES, INC.'s contractual and de facto obligations as they came due.

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9 15. Plaintiff RYAN TONCHEFF further objected to, and disclosed his concerns
10 regarding, the acquisition of real property referred to as "Mission Ranch." Plaintiff is informed
11 and believes, and disclosed his good-faith concern, that Defendant DARIUS ASSEMI arranged
12 for the Mission Ranch property to be acquired out of a receivership through a concealed nominee
13 entity, Running Stallion Ranch, LLC, formed only weeks before the sale by a longtime business
14 associate of Defendant DARIUS ASSEMI's family. The Mission Ranch property was held by an
15 entity in which Defendant DARIUS ASSEMI held an interest, and which defaulted on its
16 obligations to Farmer Mac, a federally chartered agricultural lender. This caused the property to
17 be placed into a federal court-supervised receivership in the United States District Court for the
18 Eastern District of California. Plaintiff is further informed and believes that, after Running
19 Stallion Ranch, LLC acquired the property through the receivership sale, the membership
20 interests in that entity were transferred to entities owned or controlled by Defendant DARIUS
21 ASSEMI, including Photo Finish, LLC and Grass Valley Bluffs, Inc. This was done with the goal
22 of Defendant DARIUS ASSEMI becoming the effective owner of the property while his identity
23 as the true party in interest was kept out of the public record. Plaintiff disclosed his good-faith
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1 concern that the purpose and effect of this structure was to allow Defendant DARIUS ASSEMI
2 to reacquire property his family entity had defaulted on, while circumventing the federally
3 chartered lender and the receivership process, using approximately \$14,000,000 to \$16,000,000
4 of Defendant GRANVILLE HOMES, INC.'s operating cash. As a result, and because of
5 DARIUS ASSEMI'S gross misconduct, Plaintiff declined to participate in ongoing efforts to
6 arrange new lender financing on the Mission Ranch property.

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8 16. At all relevant times, Defendant GRANVILLE HOMES, INC. used a dual-control
9 process for outgoing wire transfers. This process allowed a treasury personnel to initiate and load
10 a proposed wire into the bank's online treasury platform, including the amount and destination
11 instructions, but no wire could be released or transmitted without the personal approval of
12 Defendant DARIUS ASSEMI. Although Defendant GRANVILLE HOMES, INC.'s accounts
13 had multiple authorized signatories, Defendant DARIUS ASSEMI held sole authority to approve
14 and release outgoing wires, and his approval was the act that affected each transfer. Plaintiff
15 RYAN TONCHEFF was not a signatory on any of Defendant GRANVILLE HOMES, INC.'s
16 corporate accounts during his tenure and had no authority to initiate, approve, or release wire
17 transfers.

18 17. Consequently, the approximate \$14,000,000 to \$16,000,000 in Defendant
19 GRANVILLE HOMES, INC.'s operating cash used to fund Defendant DARIUS ASSEMI's
20 personal acquisition of the Mission Ranch property could not have been transmitted without, and
21 in fact was released by, Defendant DARIUS ASSEMI's personal approval.

22 18. Plaintiff RYAN TONCHEFF further refused to certify financial statements
23 submitted in connection with Defendant GRANVILLE HOMES, INC.'s 2025 CPA review that
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1 Plaintiff did not believe accurately reflected Defendant GRANVILLE HOMES, INC.'s true
2 financial condition. Plaintiff could not, consistent with his professional and compliance
3 obligations as Chief Financial Officer, certify statements he believed to be inaccurate.

4 19. The disclosures and refusals described above constitute activity protected under
5 California Labor Code section 1102.5 and the fundamental public policy of the State of
6 California.

7 20. The retaliation began on or about May 23, 2026. That day, in a private meeting,
8 Plaintiff RYAN TONCHEFF formally declared to Defendant DARIUS ASSEMI his good-faith
9 belief that Defendant GRANVILLE HOMES, INC. was, by definition, cash-flow insolvent and
10 raised his concerns about personal exposure arising from his role as Chief Financial Officer.
11 Immediately thereafter, Plaintiff's treatment changed materially: he was accused of producing
12 inaccurate or distorted work, excluded from Defendant GRANVILLE HOMES, INC.'s cash-
13 flow discussion meetings, and subjected to humiliation — including having his subordinates
14 directed to check his analysis in an effort to disprove his conclusions.

15 21. On May 29, 2026, six days after Plaintiff RYAN TONCHEFF's protected
16 declaration, Defendant DARIUS ASSEMI formally offered to demote Plaintiff from Chief
17 Financial Officer to "Finance Manager" and offered to help Plaintiff find other employment,
18 stating in substance that he could not have his CFO conveying or holding the belief that
19 Defendant GRANVILLE HOMES, INC. was insolvent, tying the proposed demotion directly to
20 Plaintiff's protected disclosure. Plaintiff did not accept the demotion and promptly sent written
21 communication to Defendant DARIUS ASSEMI confirming that his primary concern was his
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1 personal exposure as a CFO and officer, that he intended to seek independent legal counsel, that
2 he did not agree to a demotion, and that he was not resigning.

3 22. Following Plaintiff RYAN TONCHEFF's protected activity, Defendants
4 GRANVILLE HOMES, INC. and DARIUS ASSEMI subjected Plaintiff to a continuing course
5 of adverse employment actions, including but not limited to: discrediting and seeking to
6 undermine Plaintiff's analysis; reassigning duties Plaintiff had historically performed as Chief
7 Financial Officer; inserting third parties into lender-facing functions central to Plaintiff's role
8 and professional reputation; directing Plaintiff to take paid time off in lieu of performing his
9 duties; discussing reduction of his title and authority; demanding transfer of Plaintiff's
10 knowledge and work product; and, on or about June 4, 2026, revoking Plaintiff's email access
11 and stripping his administrative system rights. Defendants GRANVILLE HOMES, INC. and
12 DARIUS ASSEMI thereafter placed Plaintiff on administrative leave without explanation,
13 threatened or indicated an intent to convert his paid leave to unpaid leave, and made statements
14 to company management disparaging or discrediting Plaintiff's protected concerns. On June 10,
15 2026, Defendants GRANVILLE HOMES, INC. and DARIUS ASSEMI notified Plaintiff that
16 June 10, 2026 was his last day of employment, terminating his employment effective that date.

18 23. Any reason Defendant GRANVILLE HOMES, INC. and DARIUS ASSEMI have
19 stated or may state for the adverse actions, including any contention that Plaintiff RYAN
20 TONCHEFF improperly spread insolvency rumors or counseled employees to leave, is false and
21 pretextual. Plaintiff communicated his concerns through appropriate professional channels;
22 Defendant DARIUS ASSEMI himself routinely and openly discussed Defendant GRANVILLE
23 HOMES, INC.'s financial difficulties and the prospect of layoffs with management. A
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1 disagreement regarding a CFO's good-faith professional analysis is not a legitimate, non-
2 retaliatory basis for the adverse actions taken, which followed closely upon and were caused by
3 Plaintiff's protected activity.

4 24. The pretextual nature of Defendants GRANVILLE HOMES, INC. and DARIUS
5 ASSEMI's stated justifications is further evidenced by a documented pattern of retaliation.
6 Within the twelve to fourteen months preceding Plaintiff RYAN TONCHEFF's protected
7 activity, at least three certified public accountants who served as keepers of Defendant
8 GRANVILLE HOMES, INC.'s internal cash-flow function was removed or replaced because
9 Defendant DARIUS ASSEMI was dissatisfied with the results they produced; Defendant
10 GRANVILLE HOMES, INC.'s Chief Accounting Officer and several senior accountants also
11 departed. On or about April 8, 2026, Defendant GRANVILLE HOMES, INC.'s Controller,
12 ALEX DVORKIN, submitted a written whistleblower disclosure raising concerns about the
13 accuracy of Defendant GRANVILLE HOMES, INC.'s financial records and was terminated
14 approximately six days later, on or about April 14, 2026. Plaintiff is informed and believes this
15 pattern reflects a recurring practice of removing or driving out finance personnel who deliver
16 accurate but unwelcome financial information and concerns, evidencing retaliatory intent rather
17 than any deficiency in Plaintiff's performance.
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19 25. As a direct and proximate result of Defendants GRANVILLE HOMES, INC. and
20 DARIUS ASSEMI's unlawful conduct, Plaintiff RYAN TONCHEFF has suffered and continues
21 to suffer substantial damages, including lost compensation (including the unfulfilled
22 compensation path to approximately \$300,000 per year), lost career advancement opportunities,
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1 harm to his professional reputation and banking relationships, emotional distress, and other
2 economic and non-economic damages in amounts to be proven at trial.

3 **FIRST CAUSE OF ACTION**
4 **WRONGFUL TERMINATION IN VIOLATION OF PUBLIC POLICY**
5 **(AGAINST DEFENDANT GRANVILLE HOMES, INC.)**

6 26. As a first, separate, and distinct cause of action, Plaintiff RYAN TONCHEFF re-
7 alleges and incorporates by reference each and every allegation contained in the preceding
8 paragraphs as though fully set forth herein.

9 27. California recognizes a cause of action for wrongful termination in violation of
10 public policy where an employer discharges an employee for reasons that contravene a
11 fundamental, substantial, and well-established public policy of the State of California. The public
12 policies underlying Plaintiff's claims include, without limitation: (a) the policy codified in
13 California Labor Code section 1102.5, prohibiting retaliation against employees who disclose
14 information they reasonably believe evidences unlawful conduct; (b) the public policy embodied
15 in California's Uniform Voidable Transactions Act (Civ. Code § 3439 et seq.) protecting the
16 integrity of financial disclosures and creditor interests; (c) the public policy reflected in federal
17 statutes protecting financial institutions from material misrepresentations (18 U.S.C. §§ 1014 and
18 1344); and (d) the public policy promoting honest and accurate financial reporting to protect
19 lenders and the public.

20 28. Plaintiff RYAN TONCHEFF engaged in protected activity by disclosing to
21 Defendant DARIUS ASSEMI Plaintiff's concerns regarding Defendant GRANVILLE HOMES,
22 INC.'s cash-flow insolvency, inadequate lender disclosures, and the Mission Ranch transaction;
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1 by refusing to certify financial statements he believed inaccurate; and by declining to participate
2 in ongoing transactions he reasonably believed violated applicable law.

3 29. Defendant GRANVILLE HOMES, INC. retaliated against Plaintiff RYAN
4 TONCHEFF for engaging in protected activity by demoting him, stripping his duties and
5 authority, revoking his systems access, placing him on administrative leave, stopping his pay,
6 and terminating his employment on June 10, 2026. Defendant GRANVILLE HOMES, INC.'s
7 actions constitute a wrongful termination in violation of public policy.

8 30. Defendant GRANVILLE HOMES, INC.'s conduct was a substantial factor in
9 causing Plaintiff RYAN TONCHEFF's damages. As a direct and proximate result of Defendants'
10 wrongful conduct, Plaintiff has suffered and continues to suffer lost earnings and benefits, harm
11 to his professional reputation, emotional distress, and other economic and non-economic
12 damages in amounts to be proven at trial.

13 31. Defendant GRANVILLE HOMES, INC.'s conduct was committed with malice,
14 oppression, or fraud within the meaning of California Civil Code section 3294, in that Defendant
15 GRANVILLE HOMES, INC. deliberately and consciously retaliated against Plaintiff RYAN
16 TONCHEFF for his good-faith protected disclosures, with knowledge that such conduct was in
17 violation of Plaintiff's legal rights. Plaintiff is therefore entitled to punitive and exemplary
18 damages.
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SECOND CAUSE OF ACTION
RETALIATION IN VIOLATION OF LABOR CODE § 1102.5
(AGAINST DEFENDANT GRANVILLE HOMES, INC.)

32. As a second, separate, and distinct cause of action, Plaintiff RYAN TONCHEFF re-alleges and incorporates by reference each and every allegation contained in the preceding paragraphs as though fully set forth herein.

33. California Labor Code section 1102.5 prohibits an employer, or any person acting on behalf of the employer, from retaliating against an employee for disclosing information the employee has reasonable cause to believe discloses a violation of a state or federal statute, or a violation of or noncompliance with a local, state, or federal rule or regulation, to a person with authority over the employee or to another employee who has the authority to investigate, discover, or correct the violation.

34. Plaintiff RYAN TONCHEFF disclosed information to Defendant DARIUS ASSEMI — a person with authority over Plaintiff — that Plaintiff reasonably and in good faith believed evidenced violations of state and federal law, including without limitation: violations of California’s Uniform Voidable Transactions Act (Civ. Code § 3439 et seq.); violations of federal statutes protecting financial institutions from material misrepresentations (18 U.S.C. §§ 1014 and 1344); and violations of the public policies underlying California Labor Code section 1102.5 and related provisions.

35. Plaintiff RYAN TONCHEFF further refused to participate in activities he reasonably and in good faith believed to be unlawful, including participation in the Mission Ranch acquisition and related lender financing efforts.

1 36. Defendant GRANVILLE HOMES, INC. knew of Plaintiff RYAN TONCHEFF's
2 protected disclosures and refusals at the time they took the adverse actions described herein. The
3 proximity in time between Plaintiff's protected activity and Defendant GRANVILLE HOMES,
4 INC.'s adverse actions, together with Defendant DARIUS ASSEMI's express statement that he
5 "cannot have [his] CFO messaging that the company is insolvent," establishes a causal nexus
6 between Plaintiff's protected activity and the adverse actions.

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8 37. Defendant GRANVILLE HOMES, INC.'s stated reasons for the adverse
9 employment actions are pretextual. The true reason for the adverse actions was Plaintiff RYAN
10 TONCHEFF's protected activity.

11 38. As a direct and proximate result of Defendant GRANVILLE HOMES, INC.'s
12 violations of Labor Code section 1102.5, Plaintiff RYAN TONCHEFF has suffered and
13 continues to suffer lost wages and benefits, harm to his professional reputation and career,
14 emotional distress, and other economic and non-economic damages in amounts to be proven at
15 trial.

16 39. Defendant GRANVILLE HOMES, INC.'s conduct was committed with malice,
17 oppression, or fraud within the meaning of Civil Code section 3294, entitling Plaintiff RYAN
18 TONCHEFF to punitive damages.

19 **THIRD CAUSE OF ACTION**
20 **PROMISSORY FRAUD**
21 **(AGAINST DEFENDANT GRANVILLE HOMES, INC. AND DEFENDANT DARIUS ASSEMI)**

22 40. As a third, separate, and distinct cause of action, Plaintiff re-alleges and
23 incorporates by reference each and every allegation contained in the preceding paragraphs as
24 though fully set forth herein.

1 41. Promissory fraud is a species of fraud consisting of a false promise made without
2 intent to perform. California Civil Code section 1710(4) defines deceit to include a promise made
3 without any intention of performing it. A plaintiff asserting promissory fraud must establish: (1)
4 a promise; (2) that the promisor had no intent to perform at the time the promise was made; (3)
5 intent to induce reliance; (4) actual reliance; (5) resulting damage. Scierter may be inferred from
6 circumstantial evidence, including the defendant's subsequent conduct, the defendant's financial
7 condition at the time of the promise, and the absence of any steps toward performance.

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9 42. Prior to Plaintiff RYAN TONCHEFF's acceptance of employment, Defendant
10 DARIUS ASSEMI, acting in his individual capacity and on behalf of Defendant GRANVILLE
11 HOMES, INC., made an oral promise to Plaintiff that Plaintiff would receive a path to a base
12 salary of approximately \$300,000 per year within six months of his hire date, and stated in
13 substance that if that target were not achieved, "one of us made a mistake." This promise was
14 specific, definite, and directed to Plaintiff personally as an inducement to accept employment at
15 a below-market initial salary of \$180,000 per year.

16 43. At the time Defendant DARIUS ASSEMI made this promise, he had no intention
17 of performing it. Plaintiff RYAN TONCHEFF is informed and believes, and on that basis alleges,
18 that Defendant DARIUS ASSEMI knew at the time of hire that Defendant GRANVILLE
19 HOMES, INC.'s financial condition made the promised compensation increase impractical and
20 that Defendant DARIUS ASSEMI had no intention of honoring it regardless of Plaintiff's
21 performance. This inference is supported by: (a) Defendant DARIUS ASSEMI's failure to take
22 any step toward honoring the commitment during more than two years of Plaintiff's employment,
23 including periods in which Plaintiff secured nearly or in process of \$100,000,000 in debt capital
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1 for Defendant GRANVILLE HOMES, INC.; (b) Defendant GRANVILLE HOMES, INC.'s
2 systematic under-compensation and turnover of senior finance personnel; and (c) Defendant
3 DARIUS ASSEMI's practice of making representations to employees and professionals that he
4 did not intend to honor, as further evidenced by his conduct throughout Plaintiff's employment.

5 44. Defendant DARIUS ASSEMI made the promise with the intent to induce Plaintiff
6 RYAN TONCHEFF to accept employment at a reduced salary, thereby obtaining Plaintiff's
7 commercial banking expertise, lender relationships, and professional credibility at below-market
8 cost.

9 45. Plaintiff RYAN TONCHEFF reasonably and justifiably relied on Defendant
10 DARIUS ASSEMI's promise in accepting employment at a salary of \$180,000 per year, forgoing
11 other employment opportunities commensurate with his twenty-two (22) years of commercial
12 banking experience, and committing his professional reputation and personal banking
13 relationships to Defendant GRANVILLE HOMES, INC.'s financing operations.

14 46. As a direct and proximate result of Defendants GRANVILLE HOMES, INC. and
15 DARIUS ASSEMI's promissory fraud, Plaintiff RYAN TONCHEFF has suffered damages
16 including: the difference between the promised compensation and the compensation actually
17 received; lost earnings from the career opportunities foregone in reliance on the promise; harm
18 to his professional reputation and career trajectory arising from a short and involuntary departure
19 from the CFO role; and other economic and non-economic damages in amounts to be proven at
20 trial.

21 47. Defendants GRANVILLE HOMES, INC. and DARIUS ASSEMI's conduct
22 constitutes fraud within the meaning of California Civil Code section 3294(c)(3), in that
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1 Defendants made intentional misrepresentations of fact and false promises with the intent to
2 cause injury to Plaintiff. Plaintiff is therefore entitled to punitive damages in an amount to be
3 proven at trial.

4 **FOURTH CAUSE OF ACTION**
5 **UNFAIR BUSINESS PRACTICES**
6 **(AGAINST DEFENDANT GRANVILLE HOMES, INC. AND DEFENDANT DARIUS ASSEMI)**

7 48. As a fourth, separate, and distinct cause of action, Plaintiff RYAN TONCHEFF
8 re-alleges and incorporates by reference each and every allegation contained in the preceding
9 paragraphs as though fully set forth herein.

10 49. California Business and Professions Code section 17200 prohibits any “unlawful,
11 unfair or fraudulent business act or practice.” Each of the following constitutes an independent
12 and alternative basis for liability under this section.

13 50. Defendants GRANVILLE HOMES, INC. and DARIUS ASSEMI’s conduct was
14 unlawful in that it constituted retaliation in violation of California Labor Code section 1102.5
15 and a violation of the fundamental public policies of the State of California as described herein.

16 51. Defendants GRANVILLE HOMES, INC. and DARIUS ASSEMI’s conduct was
17 unfair in that the harm caused to Plaintiff RYAN TONCHEFF and to the public substantially
18 outweighs any utility of Defendants GRANVILLE HOMES, INC. and DARIUS ASSEMI’s
19 conduct, and because Defendants GRANVILLE HOMES, INC. and DARIUS ASSEMI’s pattern
20 and practice of retaliating against finance personnel who deliver accurate but unwelcome
21 financial information and concerns constitutes conduct that offends established public policy and
22 is immoral, unethical, oppressive, and unscrupulous.
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1 52. Defendants GRANVILLE HOMES, INC. and DARIUS ASSEMI's conduct was
2 fraudulent within the meaning of Business and Professions Code section 17200 in that the
3 pretextual reasons offered by Defendants GRANVILLE HOMES, INC. and DARIUS ASSEMI
4 for the adverse employment actions were false and were reasonably likely to deceive the public
5 and other employees as to the true basis for the adverse actions taken against Plaintiff RYAN
6 TONCHEFF.

7 53. As a direct and proximate result of Defendants GRANVILLE HOMES, INC. and
8 DARIUS ASSEMI's unlawful, unfair, and fraudulent business practices, Plaintiff RYAN
9 TONCHEFF has suffered economic injury, including lost wages and compensation. Plaintiff is
10 further entitled to disgorgement of the ill-gotten gains derived from Defendants GRANVILLE
11 HOMES, INC. and DARIUS ASSEMI's unfair and unlawful business practices, including
12 without limitation disgorgement of the proceeds and benefits obtained through the Mission
13 Ranch transaction, specifically, the approximately \$14,000,000 to \$16,000,000 of Defendant
14 GRANVILLE HOMES, INC.'s operating cash deployed by Defendant DARIUS ASSEMI to
15 acquire, for his personal benefit, real property through a concealed nominee structure while
16 Defendant GRANVILLE HOMES, INC. faced cash-flow insolvency. Plaintiff is further entitled
17 to restitution of all amounts wrongfully withheld, injunctive relief, and all other relief available
18 under Business and Professions Code section 17200 *et seq.*
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WHEREFORE, Plaintiff RYAN TONCHEFF prays for judgment against Defendants

1. For compensatory damages for lost wages and benefits, including the difference between the compensation promised and the compensation received, in amounts to be proven at trial;
2. For general damages for emotional distress, mental anguish, and harm to professional reputation and career, in amounts to be proven at trial;
3. For restitution and disgorgement pursuant to Business and Professions Code section 17200 *et seq.*, including without limitation disgorgement of the approximately \$14,000,000 to \$16,000,000 in Defendant GRANVILLE HOMES, INC. operating cash used to fund the Mission Ranch transaction for Defendant DARIUS ASSEMI's personal benefit;
4. For injunctive relief pursuant to Business and Professions Code section 17200 *et seq.*;
5. For punitive damages pursuant to Civil Code section 3294;
6. For attorney's fees pursuant to Labor Code section 1102.5(j) and any other applicable provision of law;
7. For costs of suit incurred herein;
8. For prejudgment interest on all amounts to the extent permitted by law; and
9. For reasonable attorneys' fees and costs of suit pursuant to California Labor Code sections 218.5, 226, 1102.5, 2802 and any other applicable provision of law;

10. For prejudgment interest as allowed by law;

11. For such other and further relief as the Court deems just and proper.

JURY TRIAL DEMANDED

Plaintiff RYAN TONCHEFF demands a trial of all issues by jury.

DATED: June 12, 2026

RUGGLES LAW FIRM

By: Matthew J. Ruggles
MATTHEW J. RUGGLES
MATTHEW J. RUGGLES
Attorneys for Plaintiff
RYAN TONCHEFF

VERIFICATION

I, RYAN TONCHEFF, declare:

I am the Plaintiff in the above-entitled action. I have read the foregoing Verified Complaint for Damages and know the contents thereof. The matters stated in the Verified Complaint for Damages are true of my own knowledge, except as to those matters stated on information and belief, and as to those matters, I believe them to be true.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

DATED: 06 / 12 / 2026



RYAN TONCHEFF

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